



*Department of the Navy*

---

# **DEPARTMENT OF NAVY**

## **REGIONAL COMMANDERS/ COMMANDING OFFICER'S CONFERENCE**

**Deputy Assistant Secretary of the Navy  
(Military Personnel Policy and Total Force Transformation)**

**11 May 2005**



# Military Personnel and BRAC

---

- **Final impact of BRAC 05 will not be known until after September 2005 when the President sends the list to Congress for approval or rejection.**
- **Transition Plan**
  - Communities and bases that anticipate impacts may start planning and preparing for transition now.
  - Under BRAC 05 legislation, Services will have robust personnel and community transition initiatives.



# Military Personnel Initiatives Underway

---

**Navy BRAC posture is proactive and forward leaning.**

- **Transition Centers are being set up.**
  - **Call Centers.** Three call centers are being currently staffed for Naval Personnel Command.
  - **Frequently Asked Questions (FAQs).** FAQs will be provided once DoD BRAC report is released with 1-800-type phone numbers and email available to assist all personnel.
    - Active Duty Navy members and their families can call the Navy Personnel Command Customer Service Center number at 1-866-U-ASK-NPC or visit Navy Personnel Command's website at [www.npc.navy.mil](http://www.npc.navy.mil).
- **BRAC-Related Websites**
  - <http://www.cpms.osd.mil/bractransition>
  - <http://www.defenselink.mil/brac>
  - <http://www.donhr.navy.mil>



# Communications Plans for Military Personnel

---

**DoD and Navy will blanket the civilian and military audiences with information to assist those displaced by BRAC.**

- **Fact sheets on various programs will be available for download on [www.defenselink.mil/brac](http://www.defenselink.mil/brac).**
- **News articles addressing personnel issues will be available on the Navy News Stand as well as on the Navy Personnel Command's Website, [www.npc.navy.mil](http://www.npc.navy.mil).**



# Supporting Transition for Military Personnel

---

- **Homeowner's Assistance Program (HAP)**
  - HAP is designed to assist eligible homeowners in an area where the real estate market is adversely impacted by base closure and realignment (BRAC). Information will be forthcoming.
- **PCS Orders**
  - Military personnel are accustomed to frequent moves. Base closures may change the timetable for military members, but the normal career planning and orders will be provided.